

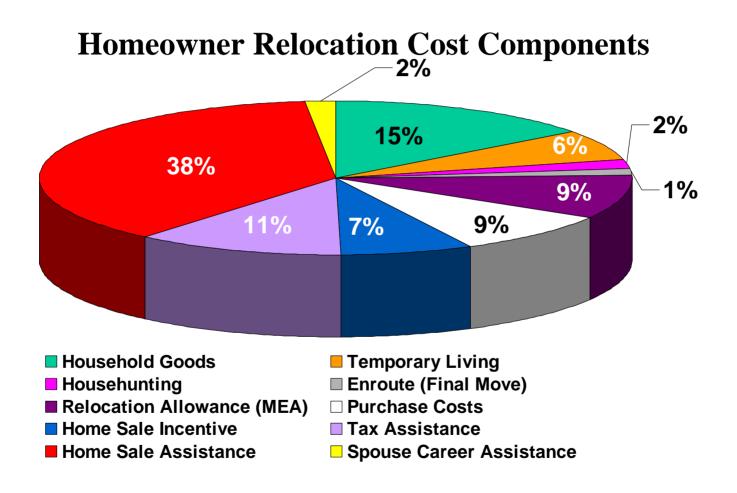
Move Management Services Understanding Relocation Values & Options

February 23, 2006

AMSA & GSA Household Goods and Freight Forum Garden Grove (Anaheim), California



Household Goods Rates # 2 in Costs



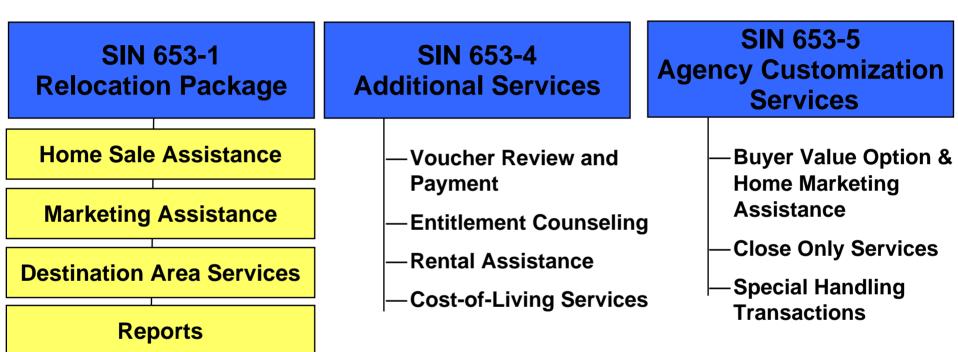


Agency Move Management Options

- GSA Schedule Contract
 - Schedule 48
 - Menu of services available
 - Allows "full service" approach
 - SIN 653-7 Move Management Services
 - Commercial
 - CHAMP
- GSA CHAMP
 - Household goods
- Agency Competitive Bid
 - Quasi government agency approach
 - Usually "full service" RFP



GSA Supply Schedule Contract



SIN 653-2 Property Management SIN 653-6 Training SIN 653-7
Move Management
Services





Commercial Program = Flexibility

Customized Components	MMS	Agency	Carrier
Entitlement Counseling	✓	✓	
Move Planning	✓		
CBL/GBL Preparation	✓	✓	✓
Supplier Network	✓	✓	
Supplier Selection	✓	✓	
Supplier Management	✓	✓	
Pre-payment Audit	✓	✓	
Service Evaluation	✓	✓	
Performance Guarantee	✓		
Full Value Insurance &	✓		
Coverage Options			
Claims Management	✓		
Carrier Liability Coverage		✓	✓
Choice of Tariff	✓	√	
Single Discount	✓	✓	





A Single Point of Accountability





 Integrated processes, Web portals, and back-end technology support everyone in the program



Agency

Evaluation Criteria - Technical

- Quality Assurance Program
 - Evaluation process
 - Performance goals & measurements
- Supplier Selection Process
 - Network acceptance
 - Per move
- Program Variances
 - Insurance
 - Ease of claims process
 - Claims settlement time
 - Potential employee out of pocket expenses
- Accuracy
 - Benefit counseling
 - Pre move weight estimate
 - Shipment valuation
 - Crew and truck size
 - Frequency of invoice errors
 - Severity of invoice errors
- Past Performance
 - On time pack and load
 - On time delivery
 - Frequency of claims
 - Severity of claims
 - Time to settle claims
- Program Support Materials
- Technology

- Program Management Tools
 - Technology
 - Reporting
 - .. Activity
 - ... Cost
 - .. Demographics
 - . Shipment
 - ... Performance report card
 - Contract administration
 - Industry trends
 - Account performance reviews
- References
 - Like size and complexity
 - .. Transfer locations
 - Shipment size
 - Same tariff and terms
 - Incident of storage
 - On time pick up and delivery
 - Frequency of invoice errors
 - Severity of invoice errors
 - Frequency of claims
 - Severity of claims



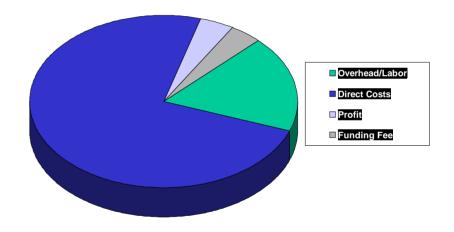
Customized Discounts

Components of Total Cost

- Overhead
- Direct Operating Expenses
- Profit
- Funding Fee

Cost Considerations

- Anticipated Volume
- Move Volume
- Complexity of service
- Contract terms
- Client policy
- Direct cost trends





Evaluation Criteria - Cost

- Compare program cost components
 - Provide actual invoices with backup
 - Remove confidential information
- Include representative sample of moves
 - Shipment size
 - Incident of storage
 - Locations
 - Rate moves under both tariffs
 - Factor in additional costs
- Cost Performance
 - Frequency of shipments to storage
 - Compare reported data to actual experience reported by references
- Rate Adjustment Cycle
- Exceptions
 - Off cycle rate filings
 - Peak season



Direct Cost Analysis - Sample

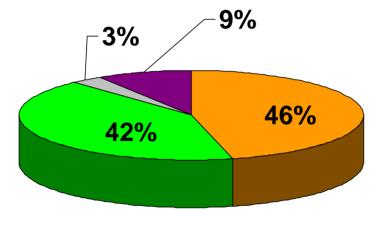
T	Total Direct Move Cost (including Storage & Related)											
S	cena No		Orig.	Dest.	Weight	Miles	GSS Schedule Commercial	СНАМР	Savings with GSA FSS	GSA CHAMP after rate Adjustemnet	Savings with GSA FSS after rate adjustment	
	*	1	CA	FL	18,000	2,970	\$4,248.41	\$4,714.45	\$466.04	\$4,891.11	\$642.70	
	*	2	WA	CO	12,240	1,229	\$2,951.16	\$3,548.77	\$597.61	\$3,647.55	\$696.39	
		3	CA	CA	5,119	107	\$1,871.52	\$2,426.47	\$554.95	\$2,546.85	\$675.33	
	*	4	NM	GA	14,320	1,615	\$3,465.29	\$4,091.34	\$626.05	\$4,216.10	\$750.82	
		5	CA	DC	10,640	2,568	\$11,186.03	\$11,621.33	\$435.30	\$11,817.18	\$631.14	
		6	TN	BC	11,040	2,515	\$10,020.12	\$11,209.19	\$1,189.07	\$11,429.51	\$1,409.40	
	*	7	ON	MO	16,960	522	\$4,736.75	\$5,626.79	\$890.04	\$5,799.45	\$1,062.70	
		8	CA	DC	17,000	2,613	\$13,337.12	\$14,489.74	\$1,152.63	\$14,788.11	\$1,450.99	
	*	9	TX	CO	8,100	599	\$2,772.55	\$3,259.84	\$487.29	\$3,355.54	\$582.99	
	*	10	TX	ON	4,550	1,897	\$1,720.60	\$2,057.90	\$337.30	\$2,104.92	\$384.32	
		11	NJ	DC	12,300	213	\$5,789.89	\$6,103.06	\$313.16	\$6,295.00	\$505.11	
		12	AZ	DC	19,360	2,217	\$14,538.23	\$14,045.34	-\$492.89	\$14,483.07	-\$55.16	
	*	13	FL	VA	2,540	1,023	\$603.38	\$720.99	\$117.61	\$738.35	\$134.97	
		14	FL	BC	10,060	3,376	\$10,776.07	\$14,058.01	\$3,281.94	\$14,337.41	\$3,561.34	
		15	NJ	DC	4,560	199	\$2,208.23	\$2,367.12	\$158.89	\$2,443.21	\$234.98	
		16	PQ	AR	9,050	1,416	\$5,952.17	\$8,844.88	\$2,892.71	\$9,144.71	\$3,192.54	
		17	GA	TX	8,260	775	\$4,503.66	\$6,839.88	\$2,336.22	\$5,149.79	\$646.13	
		18	TX	DC	9,280	1,707	\$6,856.51	\$7,164.79	\$308.27	\$7,408.76	\$552.25	
		19	VA	TX	14,260	1,685	\$8,697.39	\$9,231.67	\$534.28	\$9,410.88	\$713.49	
		20	TX	VA	6,440	1,667	\$4,030.61	\$4,303.27	\$272.66	\$4,390.44	\$359.83	
					Total:		\$120,265.69	\$136,724.82	\$16,459.13	\$138,397.96	\$18,132.26	
Average:							\$6,013.28	\$6,836.24	\$822.96	\$6,919.90	\$906.61	
Average Savings as Percentage: 12%											13%	
*	Rep	oresei	nts Addi	itional Da	ys of Storage a	nd Delive	ry Charges Only.					





Ongoing Performance Assessment





- Shipment Costs
- Storage
- Insurance/Liability
- Auto Shipments

- Continue to measure against your selection criteria
 - Monthly reporting
 - Performance card
 - Benchmark
 - ... Against other agencies
 - ... Against companies
 - ... Against other suppliers
 - Annual account review

